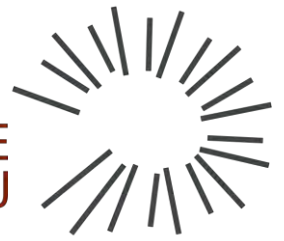


Values

LYCÉE SCHORGE
DE KOUDOUGOU



The Stern Stewart Institute
& Friends

Responsibility

Everybody takes responsibility in order to create a better future for our students. We act as if it were our own money invested. Everybody takes good care of our school and all our equipment. Everybody contributes with creative ideas is allowed to start initiatives. We actively transfer responsibility to the teachers, the secretary and the students. We quickly build trust rather than control everybody.

Freedom of Speech

We encourage differing opinions from teachers, students, everybody. We set aside traditional hierarchy. We respect each other for what we do rather than for who we are. We always expect everybody to openly communicate his disagreement even with a "superior". We are all on a first name basis: board, director, teachers and secretary. It is completely natural for all students to express their own mind to teachers. Everybody is allowed to talk to everybody (except to outsiders) about everything without asking anybody for permission.

Transparency

We communicate openly all decisions and change to everybody. We talk about our success and our achievements. But we talk even more openly and quickly about our challenges and failures. We build experience from our mistakes, we build trust by not hiding anything.

Leading Edge

We have the courage to go our own way. We take risks and are willing to accept failure. We use our brain rather than follow what everybody else does. If in doubt we do it differently rather than how it always has been done. We actively question every process and every behavior in order to find a better solution. We stay flexible in our mind and change our course at any point of time if necessary.

Respect

We value every woman and man the same way. We are always professional and respect everybody's privacy (even if we are on a first name basis). We reply to each other within hours rather than days. We present ourselves in a humble way.

One Team

We support each other and integrate everybody into the team. Together we enjoy working and feel excitement about our achievements. We create a big family atmosphere. We are proud to be part of the Lycée Schorge and the Stern Stewart Institute.